



Вакансия - IT Recruiter в Ростове-на-Дону

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Размещено: 21 апр. 2021 г.

Зарплата: 200 000 - 300 000 руб.

[Источник вакансии](#)

LATOKEN s mission is to **put financial life at fingertips** . So everybody can use money to bring ideas to life to build the future and be a stakeholder of it. Internet startups conquered the commanding heights after 20 years since the dot-com bubble. Blockchain is the internet of value - the next wave which outperforms any technology and industry in history. This technology is a game-changer for a vast market of blood and brain of humankind: payments and trading. The blockchain works worldwide: no need for central banks, layers of private banks, or custodians.

LATOKEN is a top blockchain bet on the financial system upgrade.

Our mission is to put

Money and assets at fingertips worldwide:

- Open account and deposit fiat in a few seconds
- Manage money: Pay, Receive or Transfer
- Manage assets: Crypto, Startups, Pre - IPO, Equity

Unit: Talent Growth

Unit Mission: The Team of visionaries out-performers setting the new world standards and getting financial life to fingertips

Role: HR Manager/ HR BP

Functions:

- Elaborate hiring needs and ideal candidates profiles in close contact with business units.
- Find top relevant candidates and invite them to interviews.
- Manage the interviewing process and close offers.
- Build rapport, follow up, and onboard new talent.
- Supervise the onboarding process with a test period and critical hit tasks.
- Ensure newcomers raise the bar and deliver value from the first days as they are a great fit and well onboarded with unit manual, tests, and well-defined tasks.
- Make our culture of visionary achievers clear to newcomers and spread the culture with your example.
- Contribute to education programs.
- Grow as a unit business partner or talent hunter or interviewer or training master.
- Ensure teammates know how their task today change the future tomorrow.
- Do weekly 360 feedback and build feedback loops.

- Make 1-1 career meetings match teammates' personal goals with the company mission. Ensure we grow as we put clients first, ego last.
- Conduct offboarding interviews and make units' problems transparent.
- Make meritocracy working and promotions process transparent.

Ideal candidate:

- Has outstanding achievements in people management, talent hunting or team training.
- Live to help people to realize their potential and want to shift frontiers of the talent growth profession.
- Has 2+ years in HR at a high pace international environment (is a plus).
- Has a hardworking self-starting culture.
- Has outstanding problem-solving and critical reasoning skills.
- Prefer to go out of comfort to grow.
- Is loyal, never backtalk, radically open-minded, transparent, and puts interests of clients first.
- Has a good command of English.

Why LATOKEN:

- **Build the future** . Level up the financial system. Put it at fingertips, so everybody can use the money to build and be a stakeholder of the future.
- **2x mobile users** growth each month, 4.7 ratings.
- **Largest primary market** with 160 IEOs since 2017.
- **The team** is our main product, we build a culture capable to shift frontiers. A great workplace is stunning colleagues. Adequate performers should work elsewhere. The only top talent here.
- **Be stakeholder.** You build a product helping people's success. People pay for it and you get a stake of these future payments as a LATOKEN shareholder. We have the highest in fintech team shares pool.
- **We overpay.** If you are with us, as a shareholder, you should earn 10-100x comparing to any other top career alternative. And the team expects your performance to match the reward. You would receive \$ 140 000 - 220 000 in stock option value. You can earn a lot if you put clients first, want, and capable to make the world better with the new technology.

Feel a great fit - apply now or forward to a great candidate.

Занятость: [Удаленная работа](#)

Опыт работы: От 1 года

Образование: Не указано

Работодатель: LATOKEN

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